

# RECRUITING PHYSICIANS

Discover rewarding careers, competitive incentives, and a welcoming community.

## WHY NOVA SCOTIA?

Nova Scotia offers the career opportunities of a larger centre with the warmth and connection of a smaller community. As home to Atlantic Canada's largest health system, you'll have access to a wide range of specialties, modern facilities, and opportunities for advancement, all without sacrificing work-life balance.

Outside of work, you can enjoy a vibrant arts and culture scene, world-class dining, and easy access to nature, from hiking trails to historic towns. Atlantic Canada has many welcoming destinations, but Nova Scotia's unique mix of professional opportunity, cultural richness, and accessible living makes it a place where you can truly thrive.

## WHY WORK AS A PHYSICIAN IN NOVA SCOTIA

Physicians in Nova Scotia enjoy fulfilling work that balances patient care, family life, and professional growth. Our communities are welcoming, and physicians consistently highlight how valued and connected they feel living and practicing here. With world-class opportunities and a supportive lifestyle, it's easy to practice where you play.

Our dedicated physician recruitment team is committed to helping you establish your dream practice. They provide the information and connections you need to make an informed decision, facilitating introductions with community partners, department heads, health zone leadership, and clinics. Physicians can explore diverse opportunities beyond primary care, including emergency medicine, hospitalist roles, surgical assist, addictions medicine, geriatrics, maternal care, sports medicine, and teaching. To support your move, a range of incentives are available, including relocation allowances and the site visit program.



## NOVA SCOTIA AT A GLANCE

- 20–25°C average summer temperature
- 20 mins average commute time
- No more than 67 km from the ocean... EVER
- \$445,000 CAD average home price in 2024
- Direct flights to locations like Montreal, Toronto, Vancouver, New York, Florida, and Europe

## FEATURED PARTNERS



### Nova Scotia Health

Nova Scotia Health is the province's largest healthcare employer, delivering care across all communities.







## PATHWAY FOR LICENSURE FOR PHYSICIANS

Your journey to practicing in Nova Scotia starts here. A streamlined licensure pathway gets you working and living here sooner.

In order to obtain full medical license in Nova Scotia, physicians must complete:

- The Medical Council of Canada's Qualifying Exam Part 1 (MCCQE1), which leads to a designation known as licentiate of the Medical Council of Canada (the LMCC)

**AND**

- One of two specialty exams: the College of Family Physicians of Canada (CFPC) for family medicine physicians OR the Royal College of Physicians and Surgeons of Canada (RCPSC) for all other specialists

You may be eligible if you have a license to practice in Australia or New Zealand without conditions or restrictions and:

- Are registered on the Specialist Register with the Australian Health Practitioner Regulation Agency (AHPRA);
- or**
- Are registered on the Vocational Scope Register with the Medical Council of New Zealand (MCNZ)

Review the College of Physicians and Surgeons of Nova Scotia's (CPSNS) policy to determine whether you have an acceptable alternative to the LMCC



**LEARN MORE ABOUT NOVA  
SCOTIA**

