

# RECRUITING PARAMEDICS

Discover rewarding careers, competitive incentives, and a welcoming community.

## WHY NOVA SCOTIA?

Nova Scotia offers the career opportunities of a larger centre with the warmth and connection of a smaller community. As home to Atlantic Canada's largest health system, you'll have access to a wide range of specialties, modern facilities, and opportunities for advancement, all without sacrificing work-life balance.

Outside of work, you can enjoy a vibrant arts and culture scene, world-class dining, and easy access to nature, from hiking trails to historic towns. Atlantic Canada has many welcoming destinations, but Nova Scotia's unique mix of professional opportunity, cultural richness, and accessible living makes it a place where you can truly thrive.

## WHY WORK AS A PARAMEDIC IN NOVA SCOTIA

Paramedics in Nova Scotia benefit from some of the widest scopes of practice in Canada. Both Primary Care Paramedics (PCPs) and Advanced Care Paramedics (ACPs) work under evidence-based Emergency Health Services (EHS) Clinical Practice Guidelines, which are regularly updated as standards of care evolve. This allows paramedics to practice at the top of their profession while delivering high-quality, patient-focused care.

Beyond clinical work, paramedics can explore a variety of professional development opportunities, including research, elective education, and participation in special events. To recognize their contributions, paramedics employed in permanent or term positions are eligible for a retention allowance of up to \$5,000 per year of contract, making Nova Scotia a rewarding place to grow both personally and professionally.



## NOVA SCOTIA AT A GLANCE

- 20–25°C average summer temperature
- 20 mins average commute time
- No more than 67 km from the ocean... EVER
- \$445,000 CAD average home price in 2024
- Direct flights to locations like Montreal, Toronto, Vancouver, New York, Florida, and Europe

## FEATURED PARTNERS



### MEDAVIE

Medavie Health Services provides innovative, patient-focused paramedicine careers supporting communities across Nova Scotia.







## PATHWAY FOR LICENSURE FOR PARAMEDICS

Your journey to practicing in Nova Scotia starts here. A streamlined licensure pathway gets you working and living here sooner.

You are eligible for this streamlined pathway if you:

- Obtained your paramedic degree in Australia/New Zealand
- AND**
- Hold an active paramedic license/registration in good standing in Australia/New Zealand

Note: Students in the final year of their paramedicine degree would be eligible once they complete their program and register with the Paramedicine Board of the Australian Health Practitioner Regulation Agency (AHPRA) or the Paramedicine Council of New Zealand

The steps are summarized here for Australian educated degree paramedics to obtain a **Restricted Advance Care Paramedic** license with the **Nova Scotia Regulator of Paramedicine**.

SCAN FOR DETAILED  
STEPS FOR LICENSURE



LEARN MORE ABOUT NOVA  
SCOTIA

