

CONTEST RULES

2025 Healthcare Grads Gift Card Giveaway

(the “Contest”)

The 2025 Healthcare Grads Gift Card Giveaway contest (the “Contest”) starts at 12:00 a.m. Atlantic Time (“AT”) on July 1, 2025 and closes on July 30, 2025 at 11:59 p.m. AT (the “Contest Period”). No purchase necessary. Void where prohibited.

The Contest sponsor is The Office of Healthcare Professionals Recruitment. (hereinafter referred to as the “Contest Sponsor”).

To enter and to be eligible to win, entrant must be a legal resident of Nova Scotia, New Brunswick, Prince Edward Island, and Newfoundland and Labrador who have reached the age of majority in their province at the contest start date. Employees of the Contest Sponsor, their respective agents, parent, affiliated or related companies, subsidiaries, divisions, promotional and advertising agencies or of any other entity involved in the development, production, administration, or fulfilment of the Contest, as well as the parents, siblings and children of any such employees and any person domiciled with such employees, are ineligible to enter.

To become an eligible qualifier (each, a “Eligible Qualifier”), visit the website located at <https://morethanmedicine.ca/cangrads2025>, click on the contest link, and complete and submit an entry by following the instructions found on the Contest page. All entries must include your first name, last name, and email address. If you submit a fully completed Contest entry form during the applicable Entry Period, you will receive one (1) entry (the “Entry”), subject to your compliance with these Rules (as determined by the Contest Sponsor in their sole discretion). Limit of one (1) Entry per person. If it is discovered that you attempted to exceed this entry limit, your Entry will be void.

Entries shall be deemed to be submitted by the authorized account holder of the email address submitted. “Authorized account holder” is defined as the natural person who is

assigned to an e-mail address by an internet access provider, on-line service provider, or other organization (e.g. business, educational institution, etc.). Illegible Entries are ineligible.

PRIZES: There are a total of three (3) prizes available to be won (the “Prizes”, each a “Prize”), each consisting of a \$250.00 CAD AMAZON gift card. Limit of one (1) Prize per household.

Prizes must be accepted as awarded. Prizes may not be sold or transferred. Contest Sponsors reserves the right to substitute a Prize in whole or in part in the event that all or any component of the Prize is unavailable. Prize winners are solely responsible for all costs not expressly described herein.

On the July 31, 2025 (the “Draw Date”) at approximately 12:00 p.m. AT, a random draw for the Prizes will take place at 488 Barrington Tower, Scotia Square 1894 Barrington Street, 7th Floor Halifax, NS B3J 2R8 from among all eligible entries received up to the point of the Draw Date. The first three (3) entries drawn will be eligible to win a Prize. The odds of winning a Prize will depend on the number of eligible entries received up to the point of the Draw Date. The Contest sponsor, acting reasonably, will attempt to contact each potential Prize winner to notify the potential winners that he or she may have won a Prize, by email within two (2) business days after the Draw Date. In the event that a potential winner cannot be contacted within two (2) business days after the applicable Draw Date, he or she will be disqualified, and an alternate potential winner may be drawn at the Contest Sponsors’ sole discretion. Proof of identification must be provided upon request.

In order to be declared a winner, potential winner must first correctly answer, unaided, a time limited mathematical skill testing question administered by the contest sponsor. Before being awarded a Prize, each potential winner will be required to sign and return within the time stipulated by the Contest Sponsor, a full release and indemnity form stating that, among other things, such potential winner has read, understood and complied with these Rules, grants all consents required, agrees to be available and to participate in publicity and/or promotions related to the Contest and/or the Contest Sponsor, authorizes the Contest Sponsor to broadcast, publish, disseminate and otherwise use potential winner’s name, city/town/village and province/territory of residence, photograph, likeness, sobriquet and voice, in connection with the promotion and/or publicity, at no additional compensation to the potential winner, beyond the awarding of or participation in the Prize, accepts the Prize as offered and releases the Contest Sponsor from any and all liability of any kind arising out of the potential winner’s participation in this Contest and receipt and use of the Prize. In the event that the potential winner does not comply with all the provisions as contemplated in these Rules, the Contest Sponsor shall have the right to disqualify potential winner, and

select an alternate potential winner, and the Contest Sponsor shall be fully and completely released and discharged from any liability or responsibility in this regard. The provisions and procedures referred to above relating to selection and notification of a potential winner, shall be applied, with the necessary amendments, until all qualified winners have been duly selected. The number of actual Prizes awarded may be less than the number of available Prizes should efforts to confirm all winners be unsuccessful, in accordance with these Rules.

By entering this Contest, the entrants and participants automatically agree to accept and abide by these Rules. All decisions of the Contest Sponsor with respect to any aspect of this Contest, including without limitation the eligibility of entries, are final and binding on all entrants in all matters as they relate to this Contest.

All entries become property of the Contest Sponsor who assume no responsibility for garbled, lost, late, delayed, destroyed or misdirected entries, mail, voice messages, e-mail or any computer errors or malfunctions. The sole determinant of the time for the purposes of this Contest will be the Contest server machine(s) and related-time keeping systems of the Contest Sponsor. No correspondence will be entered into except with entrants requesting Rules by mail or requesting the names of the Prize winners (for which a self-addressed, postage paid envelope must be included). The Contest Sponsor does not assume any responsibility for incorrect or inaccurate capture of entry information, technical malfunctions, human or technical error, seeding or printing errors, lost, delayed or garbled data or transmissions, omission, interruption, deletion, defect or failures of any telephone or computer line or network, computer equipment, software or any combination thereof. Entry materials or data that have been tampered with or altered are void. If for any reason, in the opinion of the Contest Sponsor, in their sole discretion, the Contest is not capable of running as originally planned, or if the administration, security, fairness, integrity or the proper conduct of the Contest is corrupted or adversely affected, including by reason of infection by computer virus, bugs, tampering, unauthorized intervention, fraud, technical failures or any other causes beyond their control, the Contest Sponsor reserves their right to cancel, terminate, modify, amend, extend or suspend the Contest, and select a winner from previously received eligible entries. The Contest Sponsor reserves their right to modify the Rules without materially affecting the terms and conditions hereof. The Contest Sponsor reserves their right in their sole discretion to disqualify any individual they find to be tampering with the entry process or the operation of the Contest or to be acting in violation of the Rules or otherwise in a disruptive manner including any automated, macro, script,

robotic or other system(s) or program(s) to enter. Any attempts to deliberately damage the Contest website or to undermine the legitimate operation of this Contest is a violation of criminal and civil laws and should such an attempt be made the Contest Sponsor reserves their right to seek remedies and damages to the fullest extent of the law. Contest Sponsor shall not be held responsible for any errors or negligence that may arise or occur in connection with the Contest including any damage to an entrant's computer equipment, system, software or any combination thereof, as a result of their participation in this Contest or from downloading any material from the Contest website.

Contest is subject to all applicable federal, provincial and municipal laws and regulations. By entering this Contest each entrant consents to the collection, use and distribution of his or her personal information (information that identifies an entrant as an individual, such as home telephone number, age and home address) by the Contest Sponsor for the purposes of implementing, administering and fulfilling this Contest. Contest Sponsor will not sell or transmit this information to third parties except for the purposes of administering this Contest. By entering the Contest, entrants consent to the manner of collection, use and disclosure of personal information as set out in the Privacy Policy, which is available at <https://beta.novascotia.ca/privacy> Any inquiry concerning the personal information held by the Contest Sponsor should be addressed to Office of Healthcare Professionals Recruitment PO Box 488 Barrington Tower, Scotia Square 1894 Barrington Street, 7th Floor Halifax, NS B3J 2R8

In the event of any discrepancy or inconsistency between the terms and conditions of the Rules and disclosures or other statements contained in any Contest related materials, including but not limited to the Contest entry form, or point of sale, television, print or online advertising, the terms and conditions of the Rules shall prevail, govern and control.

All intellectual property, including but not limited to trade-marks, trade-names, logos, designs, promotional materials, web pages, source codes, drawings, illustrations, slogans and representations are owned by the Contest Sponsor and/or their affiliates. All rights are reserved. Unauthorized copying or use of any copyrighted material or intellectual property without the express written consent of its owner is strictly prohibited.